











**DRIVER APPLICATION**

**FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT**

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name



## DRIVER APPLICATION

### **DUTIES TO BE PERFORMED BY EMPLOYEES HIRED BY ABCI.**

The following activities and physical actions may be required during your employment at Allen Butler Construction, Inc. The below listed activities are expected to be performed at any time during working hours.

The following listed positions may require any and all of these actions for short or prolonged periods of time. All positions in the company may be subject to weather conditions such as: wind, rain, snow, sleet, hail, frost, drizzle, blowing sand/dirt, extremely hot or freezing weather. Your position may require you to start at varying times of the day and end your work day later than expected.

### **POSITIONS:**

Drivers, Operators, Mechanics, Parts Runners, Laborers, Concrete crew, Concrete Plans Asphalt Crew, Asphalt Plant, Office Personnel, Management, Quarry Operators, Safety, Surveyors, and any other position in the company which is not specifically listed above.

### **ACTIONS REQUIRED TO BE PERFORMED DURING EMPLOYMENT:**

Climbing, Kneeling, Bending, Stooping, Squatting, Reaching, Pushing, Pulling, Squeezing, Standing, Walking, Ability to lift up to or more than 100 lbs. with or without resistance.

Your signature below indicates your complete understanding of the physical requirements which are expected of our employees, and the potential to perform other job duties for which you do not usually perform while employed at Allen Butler Construction, Inc.

Applicant Signature \_\_\_\_\_

Date \_\_\_\_\_

Print Name \_\_\_\_\_